



MEMO

Date: Monday, January 22, 2024

To: Friends and Constituents of Concordia University Texas

From: Dr. Donald Christian, President & CEO, Concordia University Texas

Subject: Litigation Update

We deeply appreciate your ongoing prayers for and engagement with the University. In the interest of keeping you informed, we have an important update on the ongoing litigation between Concordia University Texas and The Lutheran Church-Missouri Synod (LCMS).

In an attempt to settle the lawsuit filed by the LCMS, mediation took place on Wednesday, December 13. As noted in my [memo](#) from December 14, an agreement could not be reached despite the sincere efforts made by the leadership of Concordia University Texas,

In accordance with the process laid out by the courts, legal representatives for Concordia Texas filed pleadings requesting the dismissal of the LCMS's lawsuit filed in federal court and initiated a countersuit in Texas state court. The countersuit aims to validate the legality of the Board of Regents' governance decisions and assert the University's position. It does not seek any damages from the LCMS or Synod.

Throughout these legal proceedings, the leadership of Concordia University Texas remains dedicated to securing the best possible outcome for our students, faculty, staff, and community. We are committed to safeguarding the future of the University while upholding our Lutheran identity and tradition.

For ongoing updates and more information, please visit the University's Lutheran Identity webpage at concordia.edu/lutheranidentity.