



MEMO

Date: November 8, 2024

To: Friends and Constituents of Concordia University Texas

From: Dr. Kristi Kirk, President & CEO, Concordia University Texas

Re: Litigation Update

It has been almost ten months since we have provided an update on the litigation between Concordia University Texas and the Lutheran Church – Missouri Synod. At that time, our legal counsel had filed pleadings requesting the dismissal of the LCMS lawsuit filed in federal court and had initiated a countersuit in Texas state court that aimed to validate the legality of the Board of Regent’s governance decision from November 8, 2022. To date, neither of those filings have been heard or acted on.

Several weeks ago, our Board of Regents received a letter from the LCMS Board of Directors asking for an opportunity to sit down with our Board and, in the spirit of Christian brotherhood, try to resolve the ongoing dispute. We had asked for this type of conversation multiple times prior to the lawsuit being filed on September 1, 2023. Their request included that this conversation happen board-on-board, and that no lawyers be present.

As long as LCMS maintains its lawsuit against us, our, our Board, along with myself, sees such a request to be detrimental to the university. To protect the future of the university, and to bring the lawsuit to a conclusion that does not harm the mission of our beloved Concordia Texas, we will continue to seek a settlement with the LCMS in a manner that reflects the current reality of the litigation, namely through an official mediation process or through legal counsel. We continue to seek reconciliation with our brothers and sisters and hope that following any settlement such a process will take place.

We ask you to join us in prayer that CTX and the LCMS can come together, under the right circumstances, and resolve the lawsuit; we ask you to join us in prayer that resolution of the lawsuit can happen in a timely manner; and we ask that you join us in prayer for an opportunity in the future that will see brothers and sisters in Christ to be reconciled to one another.

As CTX’s new president, I am thankful for your continued prayers and support as we remain dedicated to serving our students in achieving their educational outcomes and ensuring they encounter the living Christ.

For ongoing updates and further information, you can visit our Lutheran Identity webpage at www.concordia.edu/lutheranidentity.