

## #2 Principles of Effective Teaming

On a scale of 1 (not important to me) to 10 (very important to me) and 1 (not difficult to do) to 10 (very difficult for me to do), complete the columns by placing appropriate numbers in the spaces provided.

<u>Importance</u> 1.....10 Not          Very	<u>Difficulty Doing</u> 1.....10 Not          Very	
		1. <b>Religious Life</b> – Each member of the staff finds opportunity to work out the meaning of his relationship with Christ in the context of the staff relationship.
		2. <b>Open and Personal Communication</b> – Open and personal communication between staff members is encouraged.
		3. <b>Individual Recognition</b> – The value of each member’s contribution to the ministry of the team is appreciated.
		4. <b>Negativity Resolution</b> – Negative aspects of staff relationships are appropriately and systematically discussed.
		5. <b>Process and Change</b> – The parish team regularly redefines the goals and methods of its ministry.
		6. <b>Coordinated Goal Setting</b> – The staff has clearly defined goals.
		7. <b>Fellowship Modeling</b> – The staff recognizes that the relationship that it maintains within itself is a model for relationships in the congregation.
		8. <b>Leadership Provision</b> – The staff provides for the regular exercise by one or both of its members of all the necessary leadership functions.
		9. <b>Ideological Consensus</b> – The staff has a general consensus concerning the nature and purpose of the church and its ministry.
		10. <b>Structural Clarity</b> – Provision is made for staff authority, responsibility, and accountability.