Possible Format

One way of checking out expectations regarding one's staff-mate is through the following process:

1. Read through the following two lists of expectations. Note that some of the expectations relate to sub-roles within the Pastoral and/or DCE office while others have a personality characteristic dimension.

Mentor Profile

steady unflappable, experienced	skilled evangelist
democratic decision maker	sensitive counselor
alive Christian	accessible sounding board
down-to-earth communicator	creative worship leader
prime mover of congregation activity	crisp administrator
inspiring preacher	guardian of the Intern in conflict situations
student of the scripture	positive, affirmative
knows congregational members, history	hard worker

Additions:

DCE Intern Profile

enthusiastic, energetic	adept teacher
likes young people	unclear on how to delegate
skilled musician	capable planner, organizer
full bag of educational methods	able to assess people's needs
positive, affirmative with people	unsteady, inexperienced
alive Christian	democratic decision-maker
hard worker	high need to share concern
tuned-in youth leader	fear of failure
capable teacher/trainer	doer and enabler
idealistic	

Additions:

2. Once you have read through the two lists, go back though the mentor profile and *check those descriptions that describe you*. Also feel free to add descriptors that are not listed. (In addition, I see myself as…") If you are a DCE Intern, do the same with your list.
3. Next move to the list that describes your staff-mate. Check those that denote expectations *you sense you have towards your new staff-mate.*
4. Take 30 minutes to share your lists. First begin by both disclosing the descriptors you have checked as describing you, and then conclude with sharing the descriptors you've checked for your staff-mate.
5. In the final 15 minutes, "flag" those expectations that you feel will need further discussion and/or monitoring once you spend some time working together. Especially important here are expectations that you feel are: missing, *impossible* for you achieve, and *challenges* you'd like to try and achieve.