



Dear Students, Faculty, and Staff,

As a new academic year has begun, I want to take a moment to highlight the importance of our institutional prevention initiatives, support services, and response efforts related to Title IX at Concordia University Texas. Over the last several years, we have developed and implemented a range of practices and procedures that have further strengthened our approach to addressing these very important issues. We have articulated and implemented a Sexual Misconduct and Interpersonal Violence policy and process and increased education and training for students, staff, and faculty.

These efforts support regulations established at the federal and state level to address sexual misconduct and interpersonal violence. In alignment with this legislation, we are also deeply committed to providing information, resources, services, education, training, policies, and processes that help prevent and ultimately eradicate all forms of sexual misconduct and interpersonal violence. As a critical part of our ongoing commitment, we have also engaged in ongoing enhancements, increased effectiveness, and expanded the scope of our initiatives related to Title IX compliance at Concordia University Texas.

The need for timely, appropriate, equitable, and ongoing support of individuals who are impacted by reports of sexual misconduct and interpersonal violence is at the core of our institutional efforts and guides all associated policies and processes as well as the services and resources that are made available.

Concordia University Texas will adhere to our established written policies and processes for all allegations of sexual misconduct and interpersonal violence with the knowledge that doing so promotes the highest degree of fairness to all of the parties involved and safety for our entire community.

For more information regarding our institutional policies and processes as well as the services and resources available regarding sexual misconduct and interpersonal violence, please see the following link to institutional website [Concordia University Texas - Title IX](#).

In closing, I want to affirm that our commitment as an institution to eliminating sexual misconduct and interpersonal violence is stronger than ever.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel Gregory".

Daniel Gregory  
Concordia University Texas  
Vice President of Administration/Title IX Coordinator