



## **Articulation Agreement between Concordia University Texas and Austin Community College**

Concordia University Texas (CTX) and *Austin Community College* (ACC) have developed this agreement to support student achievement of educational and career goals. The agreement represents an active educational partnership committed to student success and degree completion.

This agreement provides for the seamless transfer of credit from ACC to CTX (articulation) and from CTX to ACC (reverse articulation). This agreement also defines parameters by which CTX and ACC may mutually consent to program or degree-specific articulation plans to be covered and enforced by the scope of this agreement.

CTX is authorized to offer instructional programs leading to associate, baccalaureate, master or doctoral degrees and to confer the appropriate degrees on students successfully completing such programs. CTX is regionally accredited by and is a member of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). CTX has its principal place of business at 11400 Concordia University Drive, Austin, TX, 78726.

ACC is authorized to offer instructional programs leading to an Associate of Arts and an Applied Associate of Arts degree and to confer the degree(s) on students successfully completing such programs. ACC is regionally accredited by and is a member of the Southern Association of Colleges and Schools Commission on Colleges. The ACC has its principal place of business at 5900 Middle Fiskville Rd., Austin, TX 78752-4390.

### **Articulation of Credit**

Students may apply for admission to CTX at any time during their enrollment at ACC; the CTX application fee will be waived for students transferring under this agreement.

ACC students must meet all CTX requirements and deadlines pertaining to application for admission, orientation and registration, and payments of tuition and fees, other than application fees. ACC students seeking transfer to CTX shall abide by the policies and procedures in effect at the time of their application to CTX that apply to all students of and/or applicants to CTX.

ACC students earning an Associate of Arts, an Associate of Arts in Teaching, an Associate of Science with a cumulative GPA of 2.5 or greater and transferring under this agreement will be guaranteed admission to CTX under this agreement. A maximum of 90 semester credit hours earned at ACC with a grade of C or better will be accepted and applied to a designated/appropriate CTX degree plan.

ACC students earning an Associate of Applied Science degree and who have completed all requirements of the Texas Common Core curriculum, as defined by state law and Texas Higher Education Coordinating Board (THECB), with a cumulative GPA of 2.0 or greater will be given credit for the CTX common core with the exception of the Concordia Distinctive Courses, three credit hours of Kinesiology, and experiential learning credit which are required of every student graduating from CTX.

Successfully completed, with a grade of C or better, lower-division academic courses offered by ACC, identified by the Texas Common Course Numbering System (TCCNS), and published in the Lower Division Academic Course Guide Manual (ACGM) may be transferable to CTX and may be substituted as applicable to CTX degree plans as approved by CTX faculty.

Unless otherwise specified by an articulation plan approved under this agreement, ACC students may be required to apply and be admitted separately to specific colleges or programs within CTX and be subject to all requirements and limitations of admission procedures to said programs including higher GPA requirement and/or additional specific courses as stated in the course catalog in effect at the time of enrollment at CTX. CTX shall not place requirements on ACC students transferring under this agreement that are not required of its native students.

ACC and CTX will work together to provide students with accurate and timely transfer information (see Appendix A) and academic advising related to a designated/appropriate CTX degree program. CTX will provide appropriate brochures and informational material to ACC and its students. CTX shall provide support services appropriate to meet the needs of ACC transfer students, including an orientation program similar to that which is provided to CTX native students, and shall finalize an approved degree plan prior to completion of the ACC student's second semester of study at CTX.

## **Reverse Articulation of Credit**

The purpose of Reverse Articulation of Credit is to serve community college students, in this agreement, ACC students who transfer to CTX prior to earning an associate's degree from ACC. Reverse articulation of credit permits eligible and interested students to transfer certain coursework from CTX to ACC to complete requirements for an associate's degree.

For students who transfer from ACC to CTX prior to earning an associate's degree, all successfully completed lower-division academic courses offered by ACC, identified by the Texas Common Course Numbering System (TCCNS) and approved by CTX faculty, shall be fully transferable to CTX and be substituted for an equivalent course.

ACC will send a list of students interested in participating in a reverse transfer process to CTX. ACC will ask students to indicate their interest in the reverse articulation of credit to ACC, and will notify students of the likelihood that CTX will share transcript information with ACC.

At appropriate intervals agreed upon by the parties, ACC will review its records for students interested in reverse articulation. Determination of which students are eligible for the reverse articulation of credit by applying the following criteria: (i) the student has indicated an interest in reverse articulation of credit, and (ii) the student completed at least 24 semester credit

hours at CTX. CTX will securely transmit official paper or electronic copies of these students' transcripts to ACC upon request.

Upon receipt of CTX transcript information, ACC will conduct a degree audit of each eligible student and evaluate all coursework that may apply to the completion of the student's associate degree at ACC. Students who meet all ACC degree requirements are eligible to receive an ACC degree at no additional cost to the student. ACC will notify each student that he or she is eligible to receive an associate's degree and to participate in the ACC graduation ceremony.

Separate academic records for students will be maintained at each institution. Authorized employees of CTX and ACC will have access to personally identifiable information about the students who receive or who are eligible for reverse articulation of credit. CTX and ACC will ensure their institutional compliance with FERPA regulations.

## Articulation Plans

This agreement establishes the general articulation and reverse articulation of credit. Successful transfer and degree completion require the mapping of credits from specific ACC associate's degree programs to specific CTX bachelor's degree programs. Educational planners and advisers at ACC and CTX rely on two types of documents to facilitate and support transfer and articulation of credit from ACC to CTX: transfer plans and articulation plans

Transfer plans are documents that describe the articulation of credit granted to any student from any institution when transferring to CTX. The transfer plans between CTX and ACC clarify how ACC credits transfer to CTX based on the existing program and degree requirements. Transfer plans are developed as a matter of supporting student advising; they do not require formal recognition under this agreement.

Articulation plans are also transfer plans, but they are more formal and may identify specific admission conditions to be accepted into a program or degree plan at CTX and may describe articulation of credit not guaranteed by transfer plans. Articulation plans are developed specifically and uniquely to articulate credit from ACC to CTX; articulation plans developed in accordance with this agreement are guaranteed by this mutual agreement between the two institutions.

Pursuant to and in support of this agreement, individual articulation plans may be established that specify which requirements of specific CTX degree plans are satisfied by specific ACC courses and credits.

To establish an articulation plan under the legal scope of this agreement, CTX and ACC shall:

- Describe, where appropriate, any application and admission requirements specific to the CTX degree plan to which the ACC student plans to transfer.
- Indicate an effective start date and end date for the articulation plan.
- List all course requirements for CTX degree plan and indicate which ACC courses shall satisfy each requirement. Individual courses required as part of CTX and its core curriculum shall not be listed; that group of courses shall be noted by a single heading of *Core Curriculum*. It is understood by both parties to this agreement that

CTX will accept an associate degree and an acknowledgement via official transcript of completion of the Texas Common Core as satisfying CTX core requirements, *with the exception of the Concordia Distinctive Courses, three credit hours of Kinesiology, and experiential learning credit which all graduates of Concordia University Texas must successfully complete.*

- Conduct a review of all the details. Reviewers shall include: an instructional administrator with responsibility for the relevant degree program; an educational planner or advisor or enrollment management administrator; and an administrator responsible for managing this articulation agreement.
- Reviewers shall indicate by paper or electronic signature their approval of the articulation plan.

Individual articulation plans may be independently terminated according to the terms of this agreement. Termination of individual articulation plans does not affect the status of the agreement or other individual articulation plans established under this agreement.

If an articulation plan expires or is terminated for any reason while ACC students are enrolled at CTX and pursuing a degree under that articulation plan, CTX will allow students to pursue the degree under the agreed-upon articulation plan if the student is enrolled continuously at least part-time through Fall and Spring semesters.

## General

Term. This agreement is for a period of five (5) years from the date that it is signed by the authorized representatives of both institutions. This agreement shall automatically renew for one (1) year terms unless terminated pursuant to the provisions set forth herein.

Voluntary Termination. This agreement may be terminated by either party by giving written notice of said party's intentions to the CTX Office of Registration and Records and/or to the *ACC Director of Articulation and Transfer Resources* at least 90 days prior to the date on which action would be taken. Such a notice will specify the nature of the action contemplated and the rationale for such action.

Accreditation. This agreement is effective only as long as both CTX and ACC maintain current accreditation by a regional accrediting association as recognized by the U.S. Department of Education. In the event that either party loses accreditation, this agreement shall terminate immediately.

Phase-Out. In the event this agreement is terminated, CTX and ACC will continue to provide support and services to students transferring under this agreement as long as students are enrolled continuously at least part-time through Fall and Spring Semesters.

Agreement Status & Review. The respective designees at both CTX and ACC will monitor and report on the status and impact of this agreement. As long as this agreement is in effect, the agreement and any subsequent articulation plans should be reviewed annually or biannually and revised or amended as necessary. FERPA Regulations. CTX and ACC agree to comply with the Family Educational Rights and Privacy Act of 1974 (FERPA) (20 U.S.C §1232g; 34 CFR Part 99) and its associated regulations, taking steps to ensure that confidential information is not disclosed or distributed in a manner inconsistent therewith. This provision shall survive the termination or expiration of this Agreement.

Entire Agreement. This Agreement embodies the entire agreement and understanding between the parties and supersedes all prior agreements, whether oral or written, between the parties relating to the subject matter hereof.

Modifications or Amendments. This core general Agreement may not be amended or modified except by a written instrument executed by both parties. CTX and ACC agree to mutual notification of changes and additions to the curriculum and curriculum standards, so that articulation plans may be revised as necessary.

Appendices may be required for specialized short-term or long-term transfer initiatives, program-specific terms, course equivalencies, or additions to the existing agreement that do not require renegotiation.

Transfer maps are maintained as appendices to this agreement. They may be updated collaboratively by the institutions without requiring renegotiation or re-signing of the core agreement.

Proposed changes in policies or curriculum by either party must be communicated in writing to the other party and agreed upon in consultation with officials of each institution. Any changes agreed upon must be signed by both parties, dated, and attached to this agreement.

Notices and Requests. All notices given pursuant to this Agreement shall be in writing and shall be validly given on (1) the date of delivery if delivered by email, facsimile transmission, registered or certified mail, or hand delivered, or (2) three (3) business days after being mailed via United States Postal Service addressed as follows:

Concordia University Texas  
Cedrice Bennett, Sr.  
11400 Concordia University Dr.  
Austin, Texas 78726  
737-228-4939

Austin Community College  
Clare Murray  
5900 Middle Fiskville Rd.  
Austin, TX 78752-4390

Force Majeure. Neither party shall be liable for any delays resulting from acts of nature, strikes, and riots, acts of war, epidemics, or government regulations.

Publicity. Neither party hereto shall, without securing written or electronic consent of the other party, publicly announce the existence of this Agreement or advertise or release any publicity in regard thereto, except that CTX and ACC may disclose the terms of this Agreement to the extent required by law or regulation.

Additional processes for communications must be observed:

- ACC's Office of Articulation and University Relations will serve as the coordinating unit for program articulation for faculty and curriculum and will be the primary point of contact in relation to this agreement.
- ACC's Transfer Services Offices will serve as the coordinating unit for student-facing marketing, events, and advising.
- ACC's Office of Articulation and University Relations, Transfer Services, or the Office

of College Relations & Marketing (OCRM) should serve points of contacts for any marketing around transfer initiatives.

Binding Agreement. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of ACC and shall be binding upon and inure to the benefit of Concordia University Texas legal representatives, successors, and assigns.

Governing Law. Travis County, Texas, shall be the proper place of venue for suit on or in respect of the Agreement. The Agreement and all of the rights and obligations of the parties hereto and all of the terms and conditions hereof shall be construed, interpreted, and applied in accordance with and governed by and enforced under the laws of the State of Texas.

Severability. If any of the provisions or portions of this Agreement are invalid under any applicable statute or rule of law, they are to that extent to be deemed omitted.

Assignment. Except as otherwise provided in this Agreement, neither party shall assign or transfer any of its rights or obligations hereunder without the prior written consent of the other party hereto, which assignment shall not be unreasonably withheld, and any such attempted assignment without such consent shall be void.

No Financial Implication. No financial implications concerning the transfer or exchange of cash, equipment, or real estate are intended or implied by this agreement. CTX and ACC are separate and independent institutions of higher education and intend to remain so. The administrators of ACC and CTX are authorized to prepare and implement plans of action and procedures necessary to effect this agreement.

Independent Contractor. Each party acknowledges and agrees that the relationship with the other is that of an independent contractor and nothing in this Agreement shall be construed to create a partnership, joint venture or agency relationship between the parties. Each party is solely responsible for any and all liabilities of its employees for their performance under this Agreement and further is responsible any and all taxes imposed upon each party, including FICA, FUTA, unemployment taxes, worker's compensation coverage, and other liabilities incurred as the employer providing products and/or services pursuant to this Agreement as an independent contractor.

Legal Compliance and Nondiscrimination

CTX and ACC agree to operate in compliance with all state and federal laws, including but not limited to, Title IX, Title VI, the Americans with Disabilities Act, the Age Discrimination Act, and Section 504 of the Rehabilitation Act. Neither institution will discriminate against any student of gender, race, color, religion, age, national origin, disability, genetic information, military or veteran status, or any other basis protected by law.”

**IN WITNESS WHEREOF**, each of the parties hereto has caused this Agreement to be executed on its behalf by its duly authorized representative.

**Concordia University Texas**  
11400 Concordia University Dr.  
Austin, Texas 78726

[Redacted Signature]

Dr. Elaina Jackson, Vice President  
Enrollment, Marketing & Communications

Date

[Redacted Signature]

09/25/2025

Dr. KC Pospicil, Vice President of Academics and Academic Operations

Date

**Austin Community College District**  
5900 Middle Fiskville Rd. Austin, TX 78752-4390

[Redacted Signature]

09/23/2025

Russell Lowery-Hart, Ph.D  
Chancellor

Date

[Redacted Signature]

09/18/2025

Gaye Lynn Scott, Ed.D.  
Vice Chancellor,  
Instruction

Date.

# Appendix A

This appendix defines the transfer of courses between Austin Community College (ACC) and Concordia University Texas (CTX). When students transfer courses from ACC to CTX, CTX is responsible for ensuring the quality of those courses. This is done in two ways: (1) Accreditation standards and (2) course-by-course articulation as approved by the faculties of the institutions.

## *(1) Accreditation Standards*

Both ACC and CTX are accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). SACSCOC maintains strict guidelines for courses, programs, and faculty credentials. Each school must maintain policies and procedures on the approval of courses and programs. The schools must be able to demonstrate that the faculty has direct decision-making authority over their programs. This ensures that content experts review and maintain quality and rigor and that the curriculum reflects relevant standards in the field. Additionally, each school must maintain faculty credentials, ensuring that each faculty member has at least 18 graduate hours in the discipline that they are teaching and at least 25% of courses are taught by terminally degreed faculty. Compliance is met by submitting a SACSCOC faculty roster annually to the accrediting body. These standards give us confidence that, under SACSCOC guidance, the quality and integrity of the courses are maintained and reported.

As a result, Concordia University Texas maintains a policy for students who are Texas Core Complete. Students who satisfy the Texas Core at a SACSCOC-accredited school are exempted from Concordia's general education. This is a statement that reflects Concordia's approval of regionally accredited schools' general education, including ACC.

Below is the policy statement:

"Transfer students who complete the Texas Common Core requirements at an accredited college or university prior to matriculation will not be evaluated on a course-by-course basis. Instead, all of the Concordia Common Experience curriculum requirements will be satisfied with the following exceptions:

- The Concordia Distinctive group of courses (9 hours)
- Three hours of Kinesiology
- Experiential Learning Requirement

Transfer students must provide an official transcript indicating completion of the Texas Common Core prior to admission to Concordia in order to have it satisfy Concordia's core requirements."

## *(2) Articulation Agreement*

ACC and CTX have been partners in higher education for many years. The courses in the articulation agreement are reviewed and approved by the faculty. Not all courses in ACC's general education have direct course-by-course articulation. However, as a part of the Texas Common Core, those courses would still transfer in and fulfill CTX's general education.

Described below are (1) the initial six transfer pathways, (2) the general education requirements at ACC and CTX, (3) courses approved for students to complete their Texas



Common Core and the corresponding CTX courses, and (4) general course articulations.

**Credit given for 3000 and 4000 level courses is for content only and not for upper-level credit.** Students graduating from Concordia University Texas are required to fulfill upper-level credit requirements.

(1) Current Transfer Pathways:

The ACC to CTX partnership establishes seven transfer pathways initially, providing clear academic roadmaps for students:

- BAAS Applied Business
- BBA Business Administration with a concentration in Accounting and Financial Management
- BBA Business Administration with a concentration in Digital Influence and Brand Marketing
- BA Sociology
- BA Psychology
- BS/BA Computer Science
- BA Communication

(2) General education requirements at ACC and CTX

ACC Core Curriculum Requirements		CTX Core Curriculum requirements	
Subject Area	Required Credits	Subject Area	Required Credits
Communication	6	Communication (Written and Verbal)	6
Mathematics	3	Quantitative Reasoning (MTH)	3
Life & Physical Sciences	6	Natural Science with Lab	4
Language, Philosophy, and Culture	3	English Literature	3
Creative Arts	3	Fine Arts	3
American History	6	History	3
Government/Political Science	6	Political Science	3
Social & Behavioral Sciences	3	Behavior Science	3
Component Area Option	6	Technology & Wellness	6
		Concordia Distinctive and three hours of Kinesiology (still required for BAAS students)	
		Experiential Learning Requirement	3

Total	42	Total	46
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**Credit given for 3000 and 4000 level courses is for content only and not for upper-level credit.** Students graduating from Concordia University Texas are required to fulfill upper-level credit requirements.

(3) Courses approved for students to complete their Texas Common Core at ACC and the corresponding CTX courses

ACC Course		Concordia Course	
Communication			
ENGL 1301	English Composition I	ENG 1316	Academic Research and Writing
ENGL 1302	English Composition II	ENG 1317	Introduction to Literature
ENGL 2311	Technical and Business Writing	ENG 2311	Technical Writing
Mathematics (Code 020)			
MATH 1314	College Algebra	MTH 1351	College Algebra
MATH 1316	Trigonometry	MTH 1000	Problem Solving: Algebra, Geometry, and Trigonometry
MATH 1324	Mathematics for Business and Economics	MTH 1331	Finite Math
MATH 1332	College Mathematics	MTH 1323	Quantitative Literacy
MATH 1333	Mathematics for Measurement		
MATH 1342	Elementary Statistics	MTH 2301	Introduction to Statistics
MATH 1425	Business Calculus and Applications I	MTH 1332	Applied Calculus
MATH 2412	Pre-calculus — Functions and Graphs	MTH 1352	Pre-calculus
MATH 2413	Calculus I	MTH 2401	Calculus I
Language, Philosophy & Culture (CODE 040)			
ARAB 2311	Arabic III	*transfers as foreign language	
ARAB 2312	Arabic IV	*transfers as foreign language	
CHIN 2311	Chinese III	*transfers as foreign language	
CHIN 2312	Chinese IV	*transfers as foreign language	
ENGL	British Literature: Anglo-	ENG	British Literature

2322	Saxon Through 18th Century	2305	
ENGL 2323	British Literature: 18th Century to the Present	ENG 2305	British Literature
ENGL 2327	American Literature: Beginnings through Civil War	ENG 2303	American Literature
ENGL 2328	American Literature: Civil War to the Present	ENG 2303	American Literature
ENGL 2332	World Literature: Ancient World through 17th Century	ENG 2301	World Literature: Classicism
ENGL 2333	World Literature: 18th Century to the Present	ENG 2302	World Literature: Rom/ Real
ENGL 2342	Introduction to Literature	ENG 1317	<i>Introduction to Literature</i>
ENGL 2343	Introduction to Literature: Special Topics	* ENG 2000 Elective	
ENGL 2351	Mexican-American Literature	ENG 2000	<i>Hispanic Writers of the US</i>
FREN 2311	French III	*transfers as foreign language	
FREN 2312	French IV	*transfers as foreign language	
GERM 2311	German III	*transfers as foreign language	
GERM 2312	German IV	*transfers as foreign language	
HIST 2311	Western Civilization I	HIS 2321	Western Civilization to 1715
HIST 2312	Western Civilization II	HIS 2322	Western Civilization from 1715
HUMA 1301	Humanities: Prehistory to Renaissance	ART 1000	<i>Intro Humanities – Fine Art</i>
HUMA 1302	Humanities: Renaissance to Present	ELNA 1000	<i>Humanities II</i>
HUMA 1305	Introduction to Mexican-American Studies	HIS 1000	<i>Intro Mexican-American Studies</i>
HUMA 1315	Art in Contemporary Society	ART 1000	<i>Art in Contemporary Society – Fine Art</i>
JAPN 2311	Japanese III	*transfers as foreign language	
JAPN 2312	Japanese IV	*transfers as foreign language	
LATI	Latin III	*transfers as foreign language	

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2311			
LATI 2312	Latin IV	*transfers as foreign language	
PHIL 1301	Introduction to Philosophy	<i>PHL 2000</i>	<i>Survey of Western Philosophy</i>
PHIL 1304	Introduction to Comparative Religion	<i>REL 2000</i>	<i>Major World Religions</i>
PHIL 2306	Ethics	<i>PHL 2000</i>	<i>Ethics in the Christian Tradition</i>
RUSS 2311	Russian III	*transfers as foreign language	
RUSS 2312	Russian IV	*transfers as foreign language	
SGNL 2301	American Sign Language (ASL) III	*transfers as foreign language	
SGNL 2302	American Sign Language (ASL) IV	*transfers as foreign language	
SPAN 2311	Spanish III	*transfers as foreign language	
SPAN 2312	Spanish IV	*transfers as foreign language	
SPAN 2313	Spanish III for Spanish Speakers	*transfers as foreign language	
SPAN 2315	Spanish IV for Spanish Speakers	*transfers as foreign language	
Life & Physical Sciences (Code 030)			
ANTH 2301	Physical Anthropology	ANT 1301	Intro to Anthropology
ASTR 1303	Stellar Astronomy	<i>SCI 1000</i>	<i>Stellar Astronomy</i>
ASTR 1304	Solar System Astronomy	<i>ELNA 1000</i>	<i>Solar System Astronomy</i>
ASTR 1403	Stellar Astronomy With Lab	SCI 1402	Introduction to Astronomy
ASTR 1404	Solar System Astronomy with Lab	SCI 1402	Introduction to Astronomy
BIOL 1309	Life on Earth	<i>BIO 1000</i>	<i>Life on Earth</i>
BIOL 1406	Cellular and Molecular Biology	BIO 1403	Cellular and Molecular Biology
BIOL 1407	Structure and Function of Organisms	BIO 1402	General Zoology

BIOL 1408	Introductory Biology -- Unity of Life	BIO 1401	Principles of Biology
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BIOL 1409	Introductory Biology -- Diversity of Life	BIO 1401	Principles of Biology
BIOL 1411	General Botany	BIO 2304	General Botany
BIOL 1413	General Zoology	BIO 1402	General Zoology
BIOL 2304	Human Anatomy Lecture	<i>BIO 2411</i>	Human Anatomy and Physiology for Healthcare Workers I <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences
BIOL 2305	Human Physiology Lecture		
BIOL 2306	The Living Planet	<i>BIO 2000</i>	<i>Living Planet – No Lab</i>
BIOL 2316	Genetics	<i>BIO 2000</i>	<i>Genetics</i>
BIOL 2401	Anatomy & Physiology I	<i>BIO 2411</i>	Human Anatomy and Physiology for Healthcare Workers I <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences
BIOL 2402	Anatomy & Physiology II	<i>BIO 2412</i>	Human Anatomy and Physiology for Healthcare Workers II <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences
BIOL 2401	Anatomy & Physiology I	<i>BIO 2000</i>	<i>Human Anatomy and Physiology I</i>
BIOL 2402	Anatomy & Physiology II	<i>BIO 2000</i>	<i>Human Anatomy and Physiology II</i>
BIOL 2404	Introduction to Anatomy and Physiology	<i>BIO 2401</i>	Human Anatomy and Physiology
BIOL 2406	Ecology and Evolutionary Biology	<i>BIO 2000</i>	<i>General Ecology</i>
BIOL 2420	Microbiology for the Health Sciences	<i>BIO 2413</i>	Microbiology for Health Sciences <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences.
BIOL 2421	Microbiology	<i>BIO 2413</i>	Microbiology for Health Sciences <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences.
CHEM 1305	Introductory Chemistry I — Lecture	CHE 1400	Introduction to Chemistry
CHEM 1311	General Chemistry I — Lecture	CHE 1341	Chemistry I

CHEM 1312	General Chemistry II — Lecture	CHE 1342	Chemistry II
CHEM	Organic Chemistry I —	CHE 2401	Organic Chemistry I

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2323	Lecture		
CHEM 2325	Organic Chemistry II — Lecture	CHE 2403	Organic Chemistry II
ENVR 1301	Introduction to Environmental Science	ESC 1302	Introduction to Environmental Science
ENVR 1302	Issues in Environmental Science	<i>ESC 2000</i>	<i>Issues Env Sci</i>
GEOG 1301	Introduction to Physical Geography	GRG 1311	Principles of Geography
GEOL 1403	Physical Geology	<i>GLG 1400</i>	<i>Physical Geology</i>
GEOL 1404	Historical Geology	<i>GLG 1000</i>	<i>Historical Geology</i>
GEOL 1445	Introduction to Oceanography	<i>GLG 1400</i>	<i>Intro Oceanography</i>
PHYS 1401	General College Physics I	PHY 1401	Physics I
PHYS 1402	General College Physics II	PHY 1402	Physics II
PHYS 1405	Conceptual Physics I	PHY 1441	Conceptual Physics
PHYS 1407	Conceptual Physics II	PHY 1402	Physics II
PHYS 2425	Engineering Physics I	PHY 1401	Physics I
PHYS 2426	Engineering Physics II	PHY 1402	Physics II
Creative Arts (Code 050)			
ARCH 1301	Architectural History I		Elective
ARCH 1302	Architectural History II		Elective
ARTS 1301	Introduction to The Visual Arts		Fine Arts
ARTS 1303	Art History I	ART 1304	Introduction to Art History: Ancient
ARTS 1304	Art History II	ART 1305	Introduction to Art History: Modern
COMM 2366	Introduction to Cinema	COM 2317	Cinema and Religion
DANC 2303	History and Appreciation of Dance	*Transfers as KIN	

DRAM 1310	Introduction to Theatre	<i>THEA 1301</i>	<i>Experience of Drama</i>
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DRAM 2367	Film History		Elective
HUMA 1311	Mexican-American Fine Arts Appreciation		Fine Arts
MUSI 1306	Music Appreciation	<i>MUS 1333</i>	<i>American Popular Music</i>
American History (Code 060)			
HIST 1301	U.S. History I	HIS 1301	US History to 1877
HIST 1302	U.S. History II	HIS 1302	US History from 1877
HIST 2301	History of Texas	<i>HIS 2000</i>	<i>Texas History</i>
HIST 2327	Mexican-American History I	<i>HIS 2000</i>	<i>History of Mexico</i>
HIST 2328	Mexican-American History II	<i>HIS 2000</i>	<i>History of Mexico</i>
HIST 2381	U.S. History I — African-American Emphasis		Elective
Government/Political Science (Code 070)			
GOVT 2305	United States Government	GOV 1303	Intro to American Government
GOVT 2306	Texas State and Local Government	GOV 1303	Intro to American Government
Social & Behavioral Sciences (Code 080)			
ANTH 2302	Introduction to Archaeology		Elective
ANTH 2351	Cultural Anthropology	<i>ANT 1301</i>	<i>Introduction to Anthropology</i>
ECON 2301	Principles of Macroeconomics	ECO 2301	Intro to Macroeconomics
ECON 2302	Principles of Microeconomics	ECO 2302	Intro to Microeconomics
GEOG 1302	Human Geography	<i>GRG 1311</i>	<i>Principles of Geography</i>
GEOG 1303	World and Regional Geography	<i>GRG 1312</i>	<i>World Geography</i>
PSYC 2301	Introduction to Psychology	PSY 1311	Intro to Psychology

SOCI 1301	Introduction to Sociology	SOC 1301	Intro to sociology
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(4) General course articulations

Component Area Option (CODE 090)			
ACCT 2301	Principles of Financial Accounting I	ACC 2301	Fundamentals of Financial Accounting
ACCT 2302	Principles of Managerial Accounting I	ACC 2302	Fundamentals of Managerial Accounting
ANTH 2351	Cultural Anthropology	ANT 1301	Intro to Anthropology
ARAB 2311	Arabic III	transfers as foreign language	
ARAB 2312	Arabic IV	transfers as foreign language	
ARTS 1311	Design I	ART 1311	Design
ARTS 1312	Design II	ART 1311	Design
ARTS	Intro to Visual Arts	ART 1303	Intro Studio Art
ARTS 1303	Art History I	ART 1304	Intro Art History: Ancient
ARTS 1304	Art History II	ART 1305	Intro Art History: Modern
ASTR 1403	Stellar Astronomy with Lab	AST 1401	Intro to Astronomy
ASTR 1404	Solar System Astronomy with Lab	AST 1401	Intro to Astronomy
BUSI 1301	Business Principles	BADM 1310	Introduction to Business and Entrepreneurship
BIOL 1323	Human Nutrition	<i>BIO 2000</i>	<i>Nutrition</i>
BIOL 1406	Cellular and Molecular Biology	BIO 1403	Cellular and Molecular Biology
BIOL 1407	Structure & Function of Organism	BIO 1402	General Zoology
BIOL 1408	Biology for Non-Science Majors I	BIO 1403	Cellular and Molecular Biology
BIOL 1409	Biology for Non-Science Majors II	BIO 1401	Principles of Biology
BIOL 1413	General Zoology	BIO 1402	General Zoology

BI OL 14 11	General Botany	BIO 2403	General Botany
BI OL 24 01	Anatomy & Physiology I	<i>BIO 2411</i>	Human Anatomy and Physiology for Healthcare Workers I <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences
BI OL 24 02	Anatomy & Physiology II	<i>BIO 2412</i>	Human Anatomy and Physiology for Healthcare Workers II <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences
BI OL 24 01	Human Anatomy and Physiology I–	<i>BIO 2411</i>	<i>Human Anatomy and Physiology I</i>
BI OL 24 02	Human Anatomy and Physiology II–	<i>BIO 2412</i>	<i>Human Anatomy and Physiology II</i>
BI OL 23 16 an d 21 16	Genetics and Genetics Lab	<i>BIO 2000</i>	<i>Genetics</i>
BI OL 24 20	Microbiology for the Health Sciences	<i>BIO 2413</i>	Microbiology for Health Sciences <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences.
BI OL 24 21	Microbiology	BIO 2413	Microbiology for Health Sciences <b>Note:</b> This course may not be used to meet either prerequisites or requisites in majors from the School of Natural and Applied Sciences
BU SI	Business Law	BADM 2000	Business Law



23 01			
CHE M 130 5 & 11 05	Intro Chemistry I- Lecture Intro Chemistry I - Lab	CHE 1400	Intro to Chemistry
CHE M 131 1 & 11 11	General Chemistry I – Lecture General Chemistry I - Lab	CHE 1341 & 1141	Chemistry I and Chemistry I Lab
CHE M 131 2 & 11 12	General Chemistry II – Lecture General Chemistry II - Lab	CHE 1342 & 1142	Chemistry II and Chemistry II Lab
CHE M 232 3 & 21 23	Organic Chemistry I - Lecture Organic Chemistry II - Lab	CHE 2401	Organic Chemistry I

CHEM 2325 & 2125	Organic Chemistry II – Lecture Organic Chemistry II - Lab	CHE 2403	Organic Chemistry II
CHIN 2311	Chinese III	transfers as foreign language	
CHIN 2312	Chinese IV	transfers as foreign language	
COSC 1301	Intro to Computing	CIS 1300	Technology of the Digital Age
COSC 1336	Programming Fundamentals	CSC 1000	Programming Fundamentals
ECON 2301	Principles Macroeconomics	ECO 2301	Intro to Macroeconomics
ECON 2302	Principles Microeconomics	ECO 2302	Intro to Microeconomics
EDUC 1301	Intro to the Teaching Profession	EDU 1302	Introduction to Education
EDUC 2301	Introduction to Special Populations	<i>EDU 2000</i>	<i>Intro to Exceptional Learners</i>
ENGL 1301	English Composition I	ENG 1316	Academic Research and Writing
ENGL 1302	English Composition II	ENG 1317	Introduction to Literature
ENGL 2322	British Literature: Anglo-Saxon Through 18th Century	ENG 2305	British Literature
ENGL 2323	British Literature: 18th Century to the Present	ENG 2305	British Literature
ENGL 2327	American Literature: Beginnings through Civil War	ENG 2303	American Literature
ENGL 2328	American Literature: Civil War to the Present	ENG 2303	American Literature
ENGL 2332	World Literature: Ancient World through 17th Century	ENG 2301	World Literature: Classicism
ENGL 2333	World Literature: 18th Century to the Present	ENG 2302	World Literature: Rom/ Real
ENGL 2351	Mexican-American Literature	<i>ENG 2000</i>	<i>Hispanic Writers of the US</i>
ENVR 1301	Introduction to Environmental Science	ESC 1302	Intro to Environmental Science

ETWR 1373	Gov't & Business Correspondence	ENG 2311	Business & Technical Writing
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FREN 2311	French III	transfers as foreign language	
FREN 2312	French IV	transfers as foreign language	
GEOG 1301	Intro to Physical Geography	GRG 1311	Principles of Geography
GEOG 1303	World Regional Geography	GRG 1312	World Regional Geography
GEOL 1403 & 1405	Physical Geology or Environmental Geology with Lab	<i>GLG 2000</i>	<i>Geology</i>
GERM 2311	German III	transfers as foreign language	
GERM 2312	German IV	transfers as foreign language	
GOVT 2305	United States Government	POLS 1303	Intro to American Government
GOVT 2306	Texas State and Local Government	POLS 1303	Intro to American Government
HIST 1301	United States History I	HIS 1301	US History to 1877
HIST 1302	United States History II	HIS 1302	US History from 1877
HIST 2311	Western Civilization I	HIS 2321	Western Civilization to 1715
HIST 2312	Western Civilization II	HIS 2322	Western Civilization from 1715
ITSE 2331	Advanced C++ Programming		Elective
HUMA 1305	Introduction to Mexican-American Studies	<i>HIS 3304</i>	<i>The History and Culture of the Mexican Americans</i>
HUMA 1315	Art in Contemporary Society	<i>ART 1305</i>	<i>Introduction to Art History: Modern</i>
JAPN 2311	Japanese III	transfers as foreign language	
JAPN 2312	Japanese IV	transfers as foreign language	
LATI 2311	Latin III	transfers as foreign language	
LATI 2312	Latin IV	transfers as foreign language	

MATH 1314	College Algebra	MTH 1351	College Algebra
MATH 1324	Math for Bus & Economics	MTH 1331	Finite Math
MATH 1332	College Mathematics	MTH 1323	Quantitative Literacy
MATH 1332	College Mathematics	MTH 1425	Business Calculus and Applications
MATH 1333	Mathematics for Measurement	MTH 1323	Quantitative Literacy
MATH 1342	Elementary Statistics	MATH 2301	Intro to Statistics
MATH 1425	Business Calculus and Applications I	MTH 1332	Applied Calculus
MATH 1476	Business Calculus and Applications II	MTH 1332	Applied Calculus
MATH 2412	Pre-calculus: Functions and Graphs	MTH 1352	Pre-calculus
MATH 2413	Calculus I	MTH 2401	Calculus I
MATH 2414	Calculus II	MTH 2402	Calculus II
MATH 2415	Calculus III	<i>MTH 2000</i>	<i>Calculus III</i>
MATH 2420	Differential Equations	<i>MTH 2000</i>	<i>Differential Equations</i>
MATH 2454	Calculus IV	<i>MTH 2000</i>	<i>Advanced Calculus for Applications</i>
PHIL 1301	Introduction to Philosophy	<i>PHL 2000</i>	<i>Survey of West Philosophy</i>
PHIL 1304	Introduction to Comparative Religion	<i>REL 2000</i>	<i>Major World Religions</i>
PHIL 2306	Ethics	<i>PHL 2000</i>	<i>Ethics in the Christian Tradition</i>
PHYS 1401	General College Physics I	PHY 1401	Physics I
PHYS 1402	General College Physics II	PHY 1402	Physics II
PHYS 2425	Engineering Physics I	PHY 1401	Physics I
PHSY 2426	Engineering Physics II	PHY 1402	Physics II
PSYC 2301	Intro to Psychology	PSY 1311	Intro to Psychology

PSYC	Human Growth and	PSY 2301	Life Span Development
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2314	Development Honors		
PSYC 2317	Stat Methods for Behavioral Sciences	PSY 2341	Stats Behavioral Sciences
RUSS 2311	Russian III	transfers as foreign language	
RUSS 2312	Russian IV	transfers as foreign language	
SGNL 1401	American Sign Language (ASL) I	transfers as foreign language	
SGNL 1402	American Sign Language (ASL) II	transfers as foreign language	
SGNL 2301	American Sign Language (ASL) III	transfers as foreign language	
SGNL 2302	American Sign Language (ASL) IV	transfers as foreign language	
SPAN 2311	Spanish III	transfers as foreign language	
SOCI 1301	Intro to Sociology	SOC 1301	Intro to Sociology
SOCI 2319	American Minorities	SOC 2306	Race & Ethnic Relations
SPAN 2312	Spanish IV	transfers as foreign language	
SPAN 2313	Spanish III for Spanish Speakers	transfers as foreign language	
SPAN 2315	Spanish IV for Spanish Speakers	transfers as foreign language	
SPCH 1311	Introduction to Speech Communication	COM 1300	Fundamentals of Communication
SPCH 1315	Public Speaking	COM 1300	Fundamentals of Communication
SPCH 1318	Interpersonal Communication	COM 2000	<i>Interpersonal Relationships</i>
SPCH 1321	Business and Professional Communication	COM 2000	<i>Organizational Communication</i>

Except where applicable in the BAAS degree program, Concordia University considers the following disciplines as vocational and does not accept courses for standard transfer credit:

Building Construction Technology  
Culinary Arts  
Dental Hygiene  
Electronics  
EMS Professions

English for Speakers of Other  
Languages

Fashion  
Fire Protection  
Technology Heating  
and Air Conditioning  
Refrigeration  
Technology Hospitality  
Management Jewelry  
Land Surveying Technology



Medical Coding  
Meeting and Events Planning  
Occupational Therapy Assistant  
Office Administrator  
Physical Therapist Assistant  
Quality Assurance  
Radiology  
Sonography  
Surgical Technology  
Travel and Tourism  
Vocational Nursing  
Welding Technology

## ***Transfer Initiative: Rise at ACC, Shine at CTX***

*Between Austin Community College District (ACC) and Concordia University Texas (CTX)*

### **Overview**

This appendix outlines the terms, pathways, and benefits of the *Rise at ACC, Shine at CTX* transfer initiative, developed under the articulation agreement between Austin Community College District (ACC) and Concordia University Texas (CTX). This initiative is designed to provide a seamless and affordable pathway for ACC students to complete their bachelor's degrees at CTX.

### **Student Benefits**

The following student-centered benefits apply to ACC students participating in the *Rise at ACC, Shine at CTX* program:

#### Seamless Pathways

Students may initially follow six established transfer maps from ACC to CTX:

- BA in Communication
- BA in Psychology
- BA in Sociology
- BBA Business Administration with a concentration in Accounting and Financial Management
- BBA Business Administration with a concentration in Digital Influence and Brand Marketing
  - BA or BS in Computer Science

Credit Transfer CTX will accept up to **90 transferable credit hours** from ACC, allowing students to enter as true juniors or above. Students not enrolled in a mapped pathway may still transfer and apply up to 90 credits toward compatible bachelor's degree programs, evaluated on a case-by-case basis.

Transfer Scholarships ACC students are eligible for multiple financial aid options at CTX, including:

- Need-based and merit-based institutional aid
- The **Rise & Shine Transfer Scholarship**: a competitive award of **\$3,000 per year** (\$1,500 per semester), specifically designated for high-achieving ACC transfer students.

### **Student Support and Advising**

CTX will provide ACC students with dedicated transfer advising beginning before transfer. These services include:

- One-on-one transfer planning
- Financial aid counseling
- Campus navigation and orientation assistance
- Continued academic advising throughout the student's time at CTX

### Streamlined Admissions

CTX will offer priority application processing for ACC students participating in this initiative.

ACC students may participate in CTX-hosted on-campus and virtual transfer fairs, info sessions, and "Transfer Week" events for early engagement and advising.

### **Maintenance of Transfer Maps**

As per the core agreement, these maps may be updated jointly by ACC and CTX staff and faculty without requiring renegotiation or amendment of the main agreement. Updated maps will be documented, version-controlled, and published to institutional websites and advising centers.

### **Communication and Oversight**

- ACC's Office of Articulation and University Relations will serve as the coordinating unit for this initiative for faculty and curriculum and will be the primary point of contact in relation to this agreement.
- ACC's Transfer Services Offices will serve as the coordinating unit for student-facing marketing, events, and advising.
- ACC's Office of Articulation and University Relations, Transfer Services, or the Office of College Relations & Marketing (OCRM) should serve as points of contact for any marketing around this initiative.
- Both institutions will promote the *Rise at ACC, Shine at CTX* initiative through approved transfer outreach, advising materials, and digital platforms.
- Regular joint review meetings will occur at least annually to assess enrollment data, credit transfer effectiveness, and student outcomes.

### **Term and Review**

Unless otherwise agreed upon, this appendix will remain in effect as long as the parent articulation agreement remains active. Any revisions, expansions, or cancellations to this initiative, including the addition of new degree pathways, will be made by mutual consent and recorded in updated versions of this appendix.