

Community Resources

Safe Austin (Counseling)

Sexual & Domestic Violence
24 hr. line 512-267-SAFE (7233)
Eloise House (SAFE Exam)
SAFE Exam, Counseling, support and advocacy

Austin Police Department

Victim Services Unit
512-974-5950 or 512-974-5037

Travis County Sherriff's Department

Victim Services Unit
512-854-9709

VICARS (Legal service)

815 Brazos Ste. 1100, Austin 78701
888-343-4414
Provide free legal services for crime victims

Texas Association Against Sexual Assault

www.taasa.org
Offers comprehensive list of Rape Crisis centers across the state.

Office of the Attorney General

Crime Victims Compensation
crimevictims@texasattorneygeneral.gov
800-983-9933
512-936-1200 (Austin)
Victim may qualify expenses to be reimbursed by the state.

RAINN (Rape, Abuse, & Incest National Network) (*Sexual Assault*)

1-800-656-4673 (HOPE) www.rainn.org
National 24 hr. helpline for sexual assault survivors. Assist in directing people to local services and will speak with persons in crisis.

Questions can also be addressed to:

U.S. Department of Education, Office of Civil Rights,
Dallas Office

1999 Bryan Street, Suite 1620
Dallas, TX 75201-6810
Phone: (214) 661-9600
Email: OCR.Dallas@ed.gov
Website: www.ed.gov/ocr



RESPONDING TO SEXUAL MISCONDUCT & INTERPERSONAL VIOLENCE

Title IX is a comprehensive federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity.

For more information
www.concordia.edu/resources/title-ix.html

SEXUAL MISCONDUCT

Sexual misconduct is . . .

- Unwelcomed
- Physical, verbal, or non-verbal behavior
- Severe, persistent, or pervasive

The effects may. . .

- Create a hostile environment
- Interfere with, deny or limit a person's ability to benefit from Concordia's educational programs/activities

Sexual misconduct includes but is not limited to . . .

- Non-consensual sexual contact (any intentional sexual touching or attempts)
- Non-consensual sexual intercourse (any intercourse by force or attempts without consent)
- Unwelcomed physical touching
- Unwelcomed remarks about a person's body
- Employer/employee asking for sexual favors
- Posting obscene remarks/images of another on social media sites
- Sexual assault or coerced sexual activity

www.safeaustin.org

512 267 7233

[Rape, Abuse, Incest National Network](http://www.rainn.org)

800 656 HOPE

HOW YOU CAN HELP

As friends there are things we can do to help those who seek support

Believe the person. Upon hearing that someone has been assaulted believe their story. Now is not the time to question facts, just listen and provide a safe place for the survivor to speak. Don't blame the person for what happened, or for decisions she or he might have made. Listen and do not be judgmental.

Guide survivors to campus and community resources. Encourage him/her to seek medical attention and sexual violence advocates. Assure them that information will be kept confidential.

Remind survivors that their feelings are normal. They may feel "crazy", out of control or overwhelmed. Assure survivors they are not "crazy" and that any feeling they have or response to the situation is normal.

Validate survivors in their feelings. Everyone responds to trauma differently and validation is important to healing.

Recognize that healing takes time. It is possible that someone will come forward with information about an assault weeks or months after it occurred. Consider the fact that the survivor is still hurting and needs support.

Take care of yourself. You can not support someone else if you have no support. Pay attention to your own reactions to the sexual assault and seek support when you feel overwhelmed or stressed.



Sexual Misconduct & Interpersonal Violence

Be devoted to one another in love. Honor one another above yourselves. Romans 12:10

Sexual Misconduct Defined

Sexual Assault is an offense or attempted offense that meets the definition of Rape, Sodomy, Sexual Assault with an Object, Fondling, Incest, or Statutory Rape.

Sexual Harassment is conduct on the basis of sex that constitutes Quid Pro Quo Sexual Harassment, Hostile Environment Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, or Stalking.

Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Domestic Violence violence, including felony or misdemeanor crimes of violence, committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the state of Texas, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the state of Texas.

Sexual Exploitation occurs when a person, knowingly or recklessly, takes non-consensual or abusive sexual advantage of another for their own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct.

Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others; or that would cause a reasonable person to suffer substantial emotional distress.

Sex Discrimination The act of treating similarly situated persons differently on the basis of that person's sex.

Consent Defined

Consent means a clear, knowing and voluntary agreement, by words or action, to engage in each instance of mutually agreed upon sexual activity. A person who is incapacitated is not capable of giving Consent. Consent cannot be inferred from silence, passivity, or lack of resistance. Any party has the right to change their mind and withdraw consent at any time through words or actions.

Sexual Misconduct and Interpersonal Violence Policy:
<https://www.concordia.edu/resources/uploads/docs/Sexual-Misconduct-and-Interpersonal-Violence-Policy.pdf>

What Should I Do If I Have Been Sexually Assaulted?

The primary concern for survivors of sexual violence is safety and addressing medical issues related to physical injury, sexually transmitted infections and/or pregnancy. The secondary concern is evidence collection to aid in a possible police investigation

Go to a safe place immediately. Go to your apartment, residence hall or the residence of a trusted friend. **DO NOT** change your clothing or shower. Preservation of physical evidence is very important. If you change your clothes store your clothing in a paper bag. **DO NOT** apply medication to injuries. **DO NOT** drink, eat, chew gum or brush your teeth, or disturb anything in the area of the assault.

Get medical attention as soon as possible. Visit Eloise House, Safe Austin for a Sexual Assault Forensic Exam (SAFE exam). The exam is free of charge to you regardless of whether you report the assault to local police. If you believe you have been given a predatory drug like Rohypnol or GHB notify the nursing staff. A urine sample can be collected within 72 hours of the assault.

Seek free confidential counseling. Call 512-313-5032, Monday through Friday from 8am-5pm. Help is available for the person assaulted and for CTX students helping the survivor of the assault.

Utilize campus resources. The Dean of Students can assist you with changes to academic schedules or university living arrangements.

Coping Strategies

- Confide in a trusted friend or family member.
- Ask trusted friends to walk with you on campus or stay with you overnight.
- Allow extra time to complete academic tasks.
- Discuss any sexual concerns with your partner.
- Give yourself plenty of time to recover from the physical and emotional shock.
- Remember that nobody asks or wants to be sexually assaulted or harassed.

How to File a Report

Reports may be filed with a Title IX Coordinator or Campus Police. All sexual harassment and sexual misconduct reports made to mandatory reporters must be reported to a Title IX Coordinator.

CTX encourages all members of our community who are victims of sexual misconduct to report the incident to law enforcement. A Title IX Coordinator may assist you in filing a report with the police.

Investigations & Mandatory Reporters

Nearly all employees (faculty, staff, and students) are considered **mandatory reporters**. This includes those who hold a professional license who are not employed by CTX to counsel, provide health services, or provide pastoral or ministry care. A mandatory reporter **must** report all allegations of sexual misconduct to a Title IX Coordinator immediately.

Therefore, CTX will...

- Investigate allegations/reports.
- Complete investigations in a timely manner (e.g. 60 days) and take interim measures such as a "no contact" order between the parties, interim suspension, and/or room or class re-assignment.

Remember that if this happens to you, you are NOT alone. Consider seeking out appropriate support at this time.

Confidentiality

Part of the healing process after being harassed or assaulted is to work through the incident with a trained and compassionate individual. "Campus Resources" and/or "Community Resources" sections in this brochure give you a number of options. For confidential assistance at CTX, consider consulting with a counselor in the Counseling Center or the Campus Pastor.

Know that if you wish to not file a report with the University or any police department, this option is also available to you.

What Resources are Available if I do not Want to File a Report?

A survivor of sexual assault is always encouraged to consult with a trained mental health professional regardless of whether the person elects to file a report with the police or other campus officials. Mental health professionals maintain confidentiality and will discuss their confidential privileges with you. Seeking support after a sexual assault is important to healing.

What Should I do If I Witnessed A Crime Of Sexual Assault?

If you are a witness to a crime of sexual violence you should report the incident to campus or local police. You may also speak with the Title IX Coordinator or the Dean of Students who can assist you with further reporting as appropriate.

Concordia Resources

CTX Police Department:

512.313.3311 (24/7)

CTX Title IX Coordinator:

Elizabeth Medina

Vice President of Student Affairs/Chief Diversity Officer

512.313.4304, office C-107

CTX Deputy Title IX Coordinators:

Martha Compton

Dean of Students

512.313.4310, office F-220

Students are encouraged to report sexual misconduct and interpersonal violence to this office.

Sairam Pathi

Director of Human Resources

512.313.4412, office D-221

Employees are encouraged to report sexual misconduct and interpersonal violence to this office.

Ronda Seagraves

Vice President of Athletics

512-313-4501, office G-207

Students, faculty, and staff are encouraged to report sexual misconduct and interpersonal violence to this office.

CTX Counseling Services:

Scott Davis

512.313.5032, office F-112

Rebekah Capriglione

512.313-5652, office F-111

CTX Campus Pastor:

Steve Fick

512.695.2087, office F-211

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