

Diversity and Inclusion Strategic Initiative
Summary of Accomplishments
2017–2018

Education/Training

- ✓ Collaborated with Jelani Consulting, LLC to administer the Intercultural Development Inventory (IDI) for Executive Team, Leadership Team and Diversity, Equity and Inclusion Committee (DEIC) member-training purposes
- ✓ University represented at the Annual Alliance of Hispanic Serving Institution Educators (AHSIE) Conference
- ✓ Faculty Summer Development Series — Dr. Gina Garcia presented "Equity, Diversity and Culture to Support Underserved Communities in Higher Education"
- ✓ Faculty Summer Development Series — Dr. Darrell Jodock presented "Lutheran Higher Education in Contemporary America"
- ✓ Diversity and inclusion training for resident assistants (RAs), Student Activities student staff and peer leaders
- ✓ Human Resources Leadership cohort training provided through diversity and inclusion presentation
- ✓ Moments of recognition — identity, experience, and heritage awareness via University social media established

Services/Resources

- ✓ UFCU provided funding in direct support of expanding Developing Scholars Program
- ✓ DACA-related information communicated and support provided for students
- ✓ CTX Food Pantry opened on campus, located in the Service-Learning office in the CTX Library
- ✓ Generation One (formerly the Engage Program) expanded efforts in support of first-generation students and their families

Programs/Activities/Events

- ✓ Student leaders established Latin@ Student Association
- ✓ Student leaders re-established Black Student Union (BSU)
- ✓ Café con Leche hosted celebration of Latinx culture and community
- ✓ Open Mic Night hosted to celebrate Black History Month
- ✓ International Student Coffee Hour hosted by International Student Experience workgroup
- ✓ Veteran's Day Observance recognition luncheon and campus display coordinated by the Concordia Veteran Corps (CVC)
- ✓ Service-Learning MLK Day: Make It A Day of Service and Engagement
- ✓ Presentation by Emlyn Lee, social entrepreneur and BRAVE Communities founders, hosted by Service-Learning and IncubatorCTX
- ✓ Women's History Month book display provided by CTX Library

Survey/Assessment

- ✓ HEDS Diversity and Equity Campus Climate Survey
- ✓ NSSE/FSSE engagement with cultural diversity sections