#2 Principles of Effective Teaming

On a scale of 1 (not important to me) to 10 (very important to me) and 1 (not difficult to do) to 10 (very difficult for me to do), complete the columns by placing appropriate numbers in the spaces provided.

<table>
<thead>
<tr>
<th>Importance</th>
<th>Difficulty Doing</th>
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<tbody>
<tr>
<td>1…………10</td>
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<tr>
<td>Not</td>
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<td>Very</td>
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1. **Religious Life** – Each member of the staff finds opportunity to work out the meaning of his relationship with Christ in the context of the staff relationship.

2. **Open and Personal Communication** – Open and personal communication between staff members is encouraged.

3. **Individual Recognition** – The value of each member’s contribution to the ministry of the team is appreciated.

4. **Negativity Resolution** – Negative aspects of staff relationships are appropriately and systematically discussed.

5. **Process and Change** – The parish team regularly redefines the goals and methods of its ministry.

6. **Coordinated Goal Setting** – The staff has clearly defined goals.

7. **Fellowship Modeling** – The staff recognizes that the relationship that it maintains within itself is a model for relationships in the congregation.

8. **Leadership Provision** – The staff provides for the regular exercise by one or both of its members of all the necessary leadership functions.

9. **Ideological Consensus** – The staff has a general consensus concerning the nature and purpose of the church and its ministry.

10. **Structural Clarity** – Provision is made for staff authority, responsibility, and accountability.